2014 Annual Report
The NAACLS Mission Statement

The National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) is committed to being the premier agency for international accreditation and approval of educational programs in the clinical laboratory sciences and related healthcare disciplines. NAACLS provides leadership in fostering innovative educational approaches and actively supports cooperative efforts with other agencies.

NAACLS, in collaboration with its professional organizations, provides comprehensive services including program accreditation, program approval, and continuing education. NAACLS provides these services for educational programs, students, employers and healthcare consumers.

NAACLS is dedicated to peer review as the foundation of accreditation and approval. Volunteers are highly valued and the agency strives to prepare and assist them to provide exemplary program analysis. Such analysis is based upon principles of honesty, fairness, objectivity and integrity.

NAACLS demonstrates commitment to public service by assuring the quality of educational programs. NAACLS will continue to be responsive to the needs of the healthcare community as it strives toward recognition as the premier international accrediting organization in health professions education. (http://www.naacls.org/about-us/mission.asp)


The NAACLS Vision Statement

“Medical laboratories will preferentially seek graduates of NAACLS accredited and approved programs to assure quality, value and innovation for healthcare consumers.”

Adopted September 2009.
A Message From the President . . .

In 2014, NAACLS’ focus was on two key initiatives: continued development of the NAACLS Accreditation Management System (AMS) and the first program reviews using the 2012 Standards. A number of the AMS functionalities, such as registration of new programs and program officials, are built. The online self-study, whereby programs may enter all narrative, data and document uploads online and submit to NAACLS electronically, is nearly ready for beta testing. Other functions, including collaboration centers for NAACLS review committees and Board of Directors, are also in development. NAACLS anticipates roll-out of the AMS for the use of programs and volunteers in 2015. We are very excited about this new and exciting service for all NAACLS associates.

The AMS will fundamentally change the way NAACLS conducts business. Much that is now done manually or through written or email correspondence will be accomplished electronically, and sometimes automatically, within the system. The AMS will have the capability to disseminate the Annual Survey of Programs to all accredited and approved programs, and the data submitted by program officials will become part of a new database. This database will be invaluable to NAACLS in evaluating and adjusting, if necessary, the outcomes benchmarks for programs. Program officials will easily be able to track their programs’ outcomes over time to help them evaluate program performance and make changes for the purpose of continuous improvement.

In 2014, NAACLS received the first batch of program self-studies prepared under the 2012 Standards. In 2015, both the Review Committee on Accredited Programs (RCAP) and the Programs Approval Review Committee (PARC) will begin making recommendations for accreditation and approval awards by reviewing programs under the new Standards. Transitioning to the new Standards is a challenge for all of NAACLS associates: program officials, self-study reviewers, site visitors, the review committees, the Board, and the staff.

To help prepare NAACLS associates for the implementation of the 2012 Standards and potential AMS users for new ways of conducting NAACLS’ business, NAACLS has increased its focus on education. This year, NAACLS offered additional workshops covering the 2012 Standards, use of the Standards Compliance Guide and Guide to Accreditation and Approval, documentation of program outcomes, and brief introductions to the future AMS functions. NAACLS conducted workshops for program officials in February, May, and November at three different locations plus another for the RCAP and PARC members in July. In addition, there have been multiple blog postings with much valuable information on changes or clarification of NAACLS’ policies and how the Standards will be interpreted. Planned for the future are webcasts featuring frequently asked questions with responses from experienced program reviewers and staff.

The NAACLS leadership acknowledges that there will be questions to address and “bugs” to fix as the AMS is rolled out and the 2012 Standards are fully implemented. Those are the inevitable consequences of change and development. We seek to assure all NAACLS associates that though the means of conducting business with NAACLS will change and the 2012 Standards become implemented, NAACLS remains committed to its fundamental ideals and principles. Our mission remains the same. We look forward to 2015 and we hope you do too.

Fred Rodriguez, MD
President, Board of Directors
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### NAACLS Programs by Type

**1/1/14 vs 12/31/14**

![Bar Chart](chart.png)

**ANNUAL REPORT • 5**
## Board of Directors’ Actions 2014

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NAACLS is grateful to the volunteers who served as paper reviewers and/or site visitors for programs that were evaluated by the NAACLS Board of Directors in April and September 2014.

These volunteers donated their time and expertise, enabling the programmatic accreditation process to exist.

Their service is truly appreciated!

**MLS Programs**
Sandra Ackerman  
Rose Ann Crawford  
Edwin Beitz  
Mary Beth Flaws  
Jean Brickell  
Lynda Britton  
Lynne Brodeur  
Eileen Carriero-Lewandoski  
Kay Castillo  
Karen Chandler  
Janelle Chiasera  
Ellen Coggins  
Lucille Contois  
Janice Conway-Klaassen  
Jean Cooper  
Cheryl Davis  
Katherine Davis  
Maria Delost  
Pat Ellinger  
Bill Engle  
Dave Falleur  
Tatia Feltman  
Marcia Firmani  
Ramona Fox  
Abraham Furman  
Brian Goff  
Nancy Goodyear  
Brandy Greenhill  
Kara Hansen-Suchy  
Emily Hill  
Dorilyn Hitchcock  
Lisa Hochstein  
Lori Holmes  
Peter Hu  
Doug Hubbard  
Jane Hudson  
Jeanne Isabel  
Patricia Jarrett  
Mary Jean Rutherford  
Vanessa Johnson  
Kathy Jones  
Kathy Kenwright

Martha Lake  
John Landis  
Susan Lehman  
Patty Liddell  
Kathy Lofgren  
DeAnne Maxwell  
Georgia McCauley  
Carol McCoy  
Michaele McDonald  
Kathleen McEnemerney  
Claudia Miller  
Herb Miller  
Lori Moore  
Michelle Moy  
Karen Myers  
Janet Oja  
Catherine Otto  
Albert Packard  
Ruth Paur  
Carol Rentas  
LaToya Richards-Moore  
Linda Riipi  
Cecile Sanders  
Janna Schill  
Janine Scott  
Julie Seehafer  
Cathy Shaffner  
Linda Sherman-Atkins  
Michael Songer  
Donna Spannaus-Martin  
Terry Taft  
Dawn Taylor  
David Thrash  
Dawn Tripolino  
Ana Vicente  
Jim Vossler  
Sandra Weiss  
Brian Wells  
Betty White  
Mara Williams  
Darius Wilson  
Donna Wray  
Patricia Wynd
2014 Volunteers

**MLT Programs**
Marcia Armstrong
Catherine Baker
Marilyn Barbour
Nancy Beamon
Jimmy Boyd
Karen Brown
Cynthia Callahan
Suzanne Campbell
Susan Conforti
Janet Cooper
James Daly
Jean Deitz
Maria Delost
Mary Doshi
Zoe Durkin
Mary Ellen Tancred
Maribeth Flaws
Christine Forrest
Paula Garrott
Karen Gatewood
Andrea Gordon
Candice Grayson
Wanda Haberer
Colleen Halupa
Frankie Harris-Lyne
Debbie Heinritz
Candy Hill
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Vanessa Johnson
Haywood Joiner
Maddie Josephs
Patricia Kelly
Terry Kotrla
Robin Levandoski
DeAnne Maxwell
Carol McCoy
LaCheeta McPherson
Laura Merritt
Patricia Moore
Lela Morgan
Terri Murphy-Sanchez
Angela Njoku
Susan Noblitt
Luis Nunez
Evelyn Paxton
Alisa Petree
Claude Rector
Tammy Renner
Jerri Reynolds
Linda Riipi
Ellen Romani
Duncan Samo
Cecile Sanders
Cheryl Selvage
Martin Steinbeck
Lauren Strader
Anh Strow
Peggy Stupca
Sonda Sutherland
Wendy Sweatt
Patricia Tille
Amber Tuten
Dixie Vaughn
James Vossler
Darius Wilson

**CG Programs**
Carol McCoy
Linda Riipi
Peggy Stupca

**Pathologists' Assistant Programs**
Patricia Bascom
Rudy Castellani
Cheryl Germain
Mark Kellogg
Carlen Miller
James Newland
Colleen O'Hare
Jerry Phipps
Cecile Sanders
John Snyder
James Vossler

**Phlebotomy and Clinical Assistant Programs**
Edwin Beitz
Michele Buzard
Janice Conway-Klaasen
Mary Ellen Tancred
Mary Faulkner
Ramona Fox
Andrea Gordon
Brenna Ildza
Angela Norwood
Sally Pestana
Colette Schrank
Dawn Tripolino
Amber Tuten
Darius Wilson

**DMS Programs**
None
### Statements of Financial Position

#### June 30, 2014

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$ 49,637</td>
</tr>
<tr>
<td>Accounts Receivable (Less Allowance for Doubtful Accounts of $1,800 for each year)</td>
<td>16,313</td>
</tr>
<tr>
<td>Investments - at Fair Value</td>
<td>1,855,986</td>
</tr>
<tr>
<td>Prepaid Insurance, Expenses and Deposits</td>
<td>64,803</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>1,986,739</td>
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<tr>
<td><strong>OTHER ASSETS:</strong></td>
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</tr>
<tr>
<td>Security Deposit on Lease</td>
<td>13,496</td>
</tr>
<tr>
<td>Computer Software in Development</td>
<td>459,000</td>
</tr>
<tr>
<td>Property and Equipment (Net of Accumulated Depreciation of $73,659 and $62,315, respectively)</td>
<td>20,469</td>
</tr>
<tr>
<td><strong>TOTAL OTHER ASSETS</strong></td>
<td>492,965</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>2,479,704</td>
</tr>
</tbody>
</table>

**LIABILITIES AND NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT LIABILITIES:</strong></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>95,867</td>
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<tr>
<td>Accrued Payroll</td>
<td>49,414</td>
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<tr>
<td>Accrued and Withheld Payroll Taxes</td>
<td>7,979</td>
</tr>
<tr>
<td>Withheld Pension Contributions</td>
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</tr>
<tr>
<td>Deferred Revenue</td>
<td>41,906</td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td>195,166</td>
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<tr>
<td><strong>NET ASSETS:</strong></td>
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</tr>
<tr>
<td>Unrestricted</td>
<td>2,284,538</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td>2,284,538</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>2,479,704</td>
</tr>
</tbody>
</table>
Board of Directors

PRESIDENT
ASCP Representative
Fred Rodriguez, Jr., MD
Chief Pathology and Lab Med Service
Southeast Louisiana Veterans Health Care System
5105 Green Acres Court
Metairie, LA 70003
frodri@lsuhsc.edu

PRESIDENT ELECT
ASCLS Representative
Yasmen Simonian, PhD, MLS(ASCP)CM, FASAHP
Dean and Professor
Weber State University
Dr. Ezekiel R. Dumke College of Health Professions
3901 University Circle
Ogden, UT 84408-3901
ysimonian@weber.edu

PAST PRESIDENT
AAPA Representative
Jerry A. Phipps, BS, BHS, PA(ASCP)CM
Associate in Pathology
University of Florida - College of Medicine
Department of Pathology
PO Box 100275
Gainesville, FL 32610
japhipps@cox.net

SECRETARY
Two Year Educator/Public Member
Sondra Flemming, MS, BSN, RN
Vice President of Academic Affairs
El Centro College
801 Main Street
Dallas, TX 75202-3604
sflemming@dccc.edu

TREASURER
ASCLS Representative
William H. Hunt, MBA, CLS(NCA)
Administrative Director,
Laboratory Services
University of Pennsylvania Health Center
Philadelphia, PA 19107
william.hunt@uphs.upenn.edu

MEMBER-AT-LARGE
Four Year Educator
Hugh W. Bonner, PhD
Dean
SUNY Upstate Medical University
College of Health Professions
750 Irving Avenue, Silverman Hall
Syracuse, NY 13210
bonnerh@upstate.edu

ASCLS Representative
Marcia A. Armstrong, MS, MT(ASCP), CLS(NCA)
marciaa@hawaii.edu

ASCP Representative
Patricia J. Ellinger, MSEd, MLS(ASCP)SBB
MLS Faculty
St. Cloud State University
162 Wick Science Building
720 Fourth Avenue South
St. Cloud, MN 56301
pjellinger@stcloudstate.edu

AGT Representative
Peter Hu, PhD, MS, MLS(ASCP)CM, CGCM, MBCM
Program Director
University of Texas MD Anderson Cancer Center
Molecular Genetic Tech Program
1515 Holcombe Blvd., Unit 2
Houston, TX 77030
pchu@mdanderson.org

NSH Representative
Jennifer L. MacDonald, HT(ASCP), MLT(CSMLS)
Histotechnician Training Program Coordinator
Dept. of Biological Sciences
Mt. San Antonio College
Walnut, CA 91789
jmacdonald@mtsac.edu

Public Member
Elton Richards, Jr.
Regional Manager
Commonwealth Edison Utility Company
rich1elton@aol.com

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CHAIR
MLS Educator
James L. Vossler, MS, MT(ASCP)SM
Asst. Dean/Asst. Professor
SUNY Upstate Medical University
Dept. of Clinical Lab Science
750 East Adams Street
Syracuse, NY 13210
vosslerj@upstate.edu

CHAIR ELECT
MLT Educator
Karen Myers, MA, MT(ASCP)SC, CLS(NCA)
Program Director, CLS/MT Prog
The Colorado Center for Medical Laboratory Science, a program of Metropolitan State University of Denver
730 Potomac Street, Suite 102
Aurora, CO 80011
kmyers29@msudenver.edu

VICE CHAIR
DMS Educator
Susan M. Orton, PhD, MS, MT(ASCP), CI(ABMLI)
smortonphd@gmail.com

HT Educator
Mark A. Bailey, MA, HT(ASCP), HTL(ASCP)
Assistant Professor and Program Director, HT Program
Univ. of Texas MD Anderson Cancer Center
1515 Holcombe Blvd., Unit 0002
Houston, TX 77030
mabailey@mdanderson.org

Pathologist Assistant Practitioner
Patricia Bascom, PA (ASCP)CM, MT(ASCP)
patriciabascom69@gmail.com

MLS Educator
Janelle M. Chiasera, PhD, MT(ASCP)
Program Director
Univ of Alabama at Birmingham
1705 University Blvd, SHP8 446
Birmingham, AL 35294-7302
chiasera@uab.edu

MLT Educator
James E. Daly, MEd, MT(ASCP)
Program Director
Lorain County Community College
1005 N. Abbe Road
Elyria, OH 44035-1691
jdaly@lorainccc.edu

Four Year Educator
Cheryl G. Davis, DHA, MS, CLS(NCA)
Associate Dean
Tuskegee University
College of Veterinary Medicine, Nursing and Allied Health
Patterson Circle, A301 Patterson Hall
Tuskegee, AL 36088
davis@mytu.tuskegee.edu

Histology Educator
Zoe Ann Durkin, MEd, HT(ASCP)
Histology Manager
LabPulse Medical
East Granby, CT 06026
zdurkin@labpulsedmed.com

Clinical Pathologist Educator
Mark R. Edmunds, MD
Blood Centers of the Pacific
270 Masonic Avenue, Rm 216
San Francisco, CA 94118
edmunds.mr@gmail.com

DMS Educator
Maribeth L. Flaws, PhD, SM(ASCP)SI
Program Director/Acting Chair
Rush University Medical Center
Dept. of CLS
600 S. Paulina, 1018A AR,
Suite 1021B
Chicago, IL 60612-3833
Maribeth_L_Flaws@rush.edu

Pathologists’ Assistant Educator
Cheryl Germain, MHS, PA(ASCP)
Program Director, Pathologists' Assistant Program
Loma Linda University School of Medicine
Department of Pathology
Suite 327 Alumni Hall for Basic Science
11021 Campus St
Loma Linda, CA 92350
cgermain@llu.edu

MLT Educator
Audrey E. Hentzen, PhD, MT(ASCP)
Program Director/Instructor
Casper College
Life Science Division
125 College Drive
Casper, WY 82601
ahentzen@caspercollege.edu

Cytogenetics Educator
Xueya Hauge, PhD
Associate Professor of Biology
Dept of Biology and Physics
Kennesaw State University
1000 Chastain Road
Kennesaw, GA 30144
xhauge_biz@comcast.net
Cytogenetics Educator
Vicki Hopwood, MS, CG(ASCP)CM
Director - Assistant Professor
Cytogenetic Technology Program
- Unit 2
School of Health Professions
Univ of Texas MD Anderson
Cancer Center
1515 Holcombe Blvd.
Houston, TX 77030
vhopwood@mdanderson.org

MLT Educator
Haywood Joiner, EdD, MEd,
MT(ASCP), CLS-G
Program Director
Louisiana State University at
Alexandria
Allied Health
8100 Highway 71 South
Alexandria, LA 71302
hjoiner@lsua.edu

MLS Educator
Vanessa Jones Johnson, MBA,
MT(ASCP), CLS(NCA)
Louisiana Tech University
School of Biological Sciences
PO Box 5179
Ruston, LA 71272
vjohnson@latech.edu

MLS Educator
Judith A. Loewen, PhD, MT(ASCP)
Associate Professor of Biology
Winona State University
22224 East Burns Valley Road
Winona, MN 55987
jloewen@winona.edu

MLS Educator
DeAnne S. Maxwell, MLT(ASCP)CM
Program Director, CLS
Franciscan St. Francis Health
8111 S. Emerson Avenue
Indianapolis, IN 46237
deanne.maxwell@franciscanalliance.org

Anatomic Pathologist Educator
Mary Ann Sens, MD, PhD
Professor and Chair of Pathology
University of North Dakota School of Medicine and Health Sciences
Dept. of Pathology
501 Columbia Road
Grand Forks, ND 58202
mary.sens@med.und.edu
CHAIR
Clinical Assistant Educator
Sally Pestana, MT(ASCP)
Program Coordinator
University of Hawaii - Kapiolani
4303 Diamond Head Road
Honolulu, HI 96816
pestana@hawaii.edu

VICE CHAIR
Phlebotomy Educator
Brenna Ildza, BHS, MT(ASCP) SH, PBT(ASCP)
Saint Luke’s Hospital
Phlebotomy Education Program
4401 Wornall Road
Kansas City, MO 64111
bildza@saint-lukes.org

Clinical Assistant Educator
Andrea G. Gordon, MEd, MT(ASCP) SH,
MLT Program Director
Carrington College
2701 W. Bethany Home Road
Phoenix, AZ
agordon@carrington.edu

Phlebotomy Educator
Michele M. Buzard, MS, MT(ASCP)
Program Director
Kaplan University
18618 Crestwood Drive
Hagerstown, MD 21742
mbuzard@kaplan.edu

Phlebotomy Practitioner
Mary Faulkner
Phlebotomist
St. Luke’s Hospital
Kansas City, Missouri
kokomos@swbell.net

Phlebotomy Educator
Angela M. Norwood, PBT(ASCP)
Program Director
Phlebotomy Program
Biological & Health Sci Division
19351 West Washington Street
Grayslake, IL 60030-1198
ANorwood@clcillinois.edu

Phlebotomy Educator
Colette M. Schrank, MA, MT(ASCP)
Asst. Prof. and Phlebotomy
Program Coordinator
Moraine Valley Community
College
Career Programs
9000 West College Parkway
Palos Hills, IL 60465-0937
schrank@morainevalley.edu

Phlebotomy Educator
Mary Ellen Tancred, PhD, MBA, MT(ASCP) SH
Program Coordinator
Columbus State Comm College
550 E. Spring Street, Union Hall 313
Columbus, OH 43215
mtancred@csc.edu

Phlebotomy Educator
Dawn Tripolino, MBA, MT(ASCP)
Program Director
Bayfront Medical Center
Laboratory Services
701 Sixth Street South
St. Petersburg, FL 33701-4814
dawn.tripolino@hma.com

Clinical Assistant Educator
Darius Y. Wilson, EdD, MAT, BSMT(ASCP)
Program Director
Baptist College of Health Sciences
1003 Monroe Avenue
Memphis, TN 38104
darius.wilson@bchs.edu
DRC
Doctoral Review Committee

CHAIR
Member at Large
Randall S. Lambrecht, PhD
Vice President, Research &
Academic Relations
Aurora Health Care Administration
Aurora Sinai Medical Center
Milwaukee, WI 53201
randall.lambrecht@aurora.org

Doctoral Education Practitioner
Anna P. Ciulla, MCC,
MLSCM(ASCP)SC, CC(NRCC)
Program Director
University of Delaware-Christian
Care Health Services
Dept. of Medical Technology
305 Willard Hall Education Bldg.
Newark, DE 19716
aciulla@udel.edu

Doctoral Education Practitioner
Mark D. Kellogg, PhD, MT(ASCP)
Research Fellow
Children's Hospital
Dept. of Laboratory Medicine
300 Longwood Avenue
Boston, MA 02115
mark.kellogg@childrens.harvard.edu

STAFF

Dianne M. Cearlock, PhD
CHIEF EXECUTIVE OFFICER

Gwen James-Oriaikhi
ACCREDITATION/>
APPROVAL MANAGER &
EXECUTIVE ASSISTANT

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ACCREDITATION
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INFORMATION TECHNOLOGY
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APPROVAL/ACCREDITATION
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Megan Eggert
MEETINGS AND EVENTS
PLANNER

Francine Schwartz
ACCOUNTANT

Ever Jean Frazier
ACCOUNTING ASSISTANT

Donna Meaders
OFFICE COORDINATOR
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NAACLS also independently approves phlebotomist and clinical assistant education programs.